OWYHEE COUNTY COMMISSIONER MINUTES MARCH 4, 2013 OWYHEE COUNTY COURTHOUSE MURPHY, IDAHO

Present were Commissioners Joe Merrick, Jerry Hoagland and Kelly Aberasturi, Clerk Charlotte Sherburn, Assessor Brett Endicott, Sheriff Perry Grant, P&Z Administrator Mary Huff, and Deputy Kristal Clausen.

Commission Chairman Joe Merrick called the meeting to order. Commissioner Hoagland made a motion to set the agenda as presented, with a second by Commissioner Aberasturi. Motion carried.

Commissioner Hoagland made a motion to approve the Board Minutes for the February 25th meeting. Commissioner Aberasturi seconded the motion. Motion carried.

Commissioner Hoagland made a motion to approve payment of the claims presented. Commissioner Aberasturi seconded the motion. Motion carried. Bills were paid from the following funds:

Current Expense	\$43,875
Road & Bridge	306
District Court	3,907
Probation	839
Indigent & Charity	1,500
Revaluation	424
Solid Waste	681
Weed	278
911	720
Vessel	68

The Bureau of Homeland Security gave each county a Juniper Device to be used for communication, and documentation during a disaster situation. The value of the device is \$3,400.

Commissioner Aberasturi made a motion to give a pay raise to Road & Bridge District 3 Supervisor Don Best. The pay authorized is \$17.09 per hour to be retroactive to January 2nd. Commissioner Hoagland seconded the motion. Motion carried.

Board members of the Marsing Homedale Cemetery requested a waiver of the Planning and Zoning Application fee. Commissioner Hoagland made a motion to waive the fee. Commissioner Aberasturi seconded the motion. Motion was unanimous.

Commissioner Aberasturi made a motion to adopt Resolution 13-06 amending the Personnel Handbook. Commissioner Hoagland seconded the motion. Motion carried. The amendment is Section VIII.3.F. The county may initiate and assert time off pursuant to the provisions of FMLA at any time that it may be applicable. Employees are required to use any accrued paid vacation leave, sick leave and accrued compensatory time as part of the 12 maximum weeks before utilizing leave without pay under this FMLA policy. The FMLA states that a serious health

condition may result from insury to an employee on or off the job. As such, an employee who is off work on workman's compensation leave will have time designated as FMLA leave, which will count towards the 12-week FMLA entitlement. If paid leave accruals are less than 12 weeks, the employee may take the remainder of FMLA leave as unpaid leave. Employees will continue to accrue leave while utilizing their paid sick and vacation leave. They will cease to accrue vacation and sick leave during the unpaid portion of their leave.

A motion was made by Commissioner Hoagland to go into closed session for Indigent and Charity matters. Commissioner Aberasturi seconded the motion. Motion carried. Deputy Belle Evans presented pending cases for the Board to review.

- I.C. Case #'s 13-08 through 13-12 liens approved with a motion by Commissioner Hoagland, and a second by Commissioner Aberasturi. Motion carried.
- I.C. Case #13-03 applicant was approved with a \$50 monthly reimbursement. Motion by Commissioner Aberasturi, second by Commissioner Hoagland. Motion carried.
- I.C. Case #13-04 applicant was approved with a \$50 monthly reimbursement. Motion by Commissioner Aberasturi, second by Commissioner Hoagland. Motion carried.

After moving out of closed session Commissioner Hoagland made a motion to go into executive session pursuant to Idaho Code 67-2345(1)(b) for personnel. Commissioner Aberasturi seconded the motion. Aberasturi-aye, Hoagland-aye, Merrick-aye. No action was taken.

After moving out of executive session the Board moved to adjourn.	
Dated this 11 th day of March 2013.	

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Joe Merrick, Chairman
Attest:
Charlotte Sherburn, Clerk
Charlotte Sherburn, Clerk